

HEALTH AND SAFETY POLICY STATEMENT OF COMMITMENT



This statement is issued by the Managing Director of Lamb & Partners Limited to comply with the statutory duty under Section 2(3) of the Health & Safety at Work Act 1974 and in meeting all obligations to employees and the public who may be affected by its activities. The Company is committed to a process of continual improvement of health and safety management and performance. It is the aim of the Managing Director and the Board of Directors, (the Company), so far as is reasonably practicable, to ensure that:

- The working environment of all employees is safe and without risks to health and that adequate provision is made with regards to the facilities and arrangements for their welfare at work. In addition we are committed to the prevention of injury and ill health.
- The provision and maintenance of plant and systems of work are safe and without risks to health.
- Those persons who are not in our employ, who may be affected by our activities, are not exposed to risks to their health and safety.
- Information, instruction, training and supervision, is provided as necessary, to secure the Health and Safety at works of all employees.
- Arrangements for the use, handling, storage and transportation of articles and substances for use at work are safe and without risk to health.
- Adequate information is available with respect to articles and substances used at work, detailing the conditions and precautions necessary, to ensure that when properly used, they present no risks to health or safety.
- There is suitable provision for the safe access and egress, to and from, all working areas.
- That the business is committed to comply with applicable legal and other requirements to which we subscribe.
- Health and Safety objectives are set and reviewed through the management review process.
- Sufficient funds are available to meet these objectives.

The Directors are responsible for this policy and afford safety matters equal, if not greater propriety, to other management functions within the Company.

All Company employees are reminded of the legal requirement to ensure that the Company's Health and Safety Policy is observed, with this being communicated to them through the induction process. In particular, they are required:

- To take reasonable care for their own health and safety at work and of those who may be affected by their actions, or by their neglect.
- To co-operate with their employer to ensure that any duty, or requirement, for health and safety, imposed upon their employer by law, is performed, or complied with.
- Not to intentionally, or recklessly, interfere with, or misuse, anything provided in the interests of health, safety, or welfare.

This Policy is to be read in conjunction with the organisation arrangements and applicable Safe Systems of work. It will also be made available to all interested parties upon request and is also reviewed periodically to ensure that it remains relevant.

Approved by: _____

A handwritten signature in black ink, appearing to read 'Henry Lamb', written over a horizontal line.

Date: _____

27th June 2009

Henry Lamb
Health and Safety Director